

RAJIV GANDHI PROUDYOGIKI VISHWAVIDYALAYA, BHOPAL (ATU)

EQUITY ACTION PLAN (December 2020 to March 2021)
TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAM (PHASE –III)

S.No	Activity	Sub-activity / Action	Coordinator	Executing agency	Date & Duration	Frequency	Indicator to major outcome	Estimated expenditure (INR)
1	Identification of weakness of students and their remedial steps	Workshop for EAP Coordinators of affiliated colleges at 6 nodal centers	TEQIP Coordinator / EAP Coordinator	ATU	Dec -2020 (One day) & Jan -2021 (One day)	One in two month	-	1,00,000/
		Remedial courses/classes to give provide academic support	Institute EAP Coordinator	Affiliated Institute level	Throughout the period (Dec2020-March 2021)	Three classes per week for concern subjects	Assessment and monitoring throughout the year/ Students scoring less than 50 % will be shortlisted for Remedial courses /classes	
2	Improvement of language competency, soft skills and confidence level	1.Workshop on Skill Development Program for Coordinator of Language Lab of & Placement Coordinators of affiliated colleges at 6 nodal centers	¶ Director Training & Placement ¶ HOD, Language Lab	ATU	Dec -2020 (One day) & Feb-2021 (One day)	Continuous	-	2,00,000/-

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		2. Conducting language lab through language Laboratory based programmes Aptitude & Soft Skill Development (Reasoning, Verbal, Communication etc)/ Mock tests and Interviews, Guest lecturers /workshops	¶ Training & Placement Officer ¶ Coordinator of Language Lab of affiliated Institute	Institute level Internal Faculty	Throughout the period (Dec2020-March 2021)	Continuous in batches	Presentation and Written Skill assessment	
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3	To improve non-cognitive and soft skills including communication and presentation skills through their wide use in curricula / project based work, and where needed, to provide special skills training to students with priority to the weak students	Professional Communication , English Proficiency, Humanities courses	Coordinator of Language Lab of affiliated Institute	Institute level Internal Faculty	Every month	Continuous	Test, Continuous evaluation & presentation skills	1,00,000/-
		Finishing school		External agency & Internal committee	20 hrs per batch	As per requirement	Presentation & interview skills	
4	To give under-qualified teachers priority in opportunities to upgrade their domain knowledge	Encouragement to register for Ph.D. QIPs Participation in Academic gatherings	Dean, Academics of affiliated Institute	IQAC and Respective Department of affiliated Institute	Throughout the period (Dec2020-March 2021)	Continuous	Faculty Appraisals	1,00,000/-
5	Training of teachers in subjects matter and pedagogy to improve the performance of weak students	Teachers training and FDPs , QIPs programs , Invited External experts lectures from IITs NITs and other institutes workshops for teachers and students	TEQIP coordinator, EAP coordinator	HODs of institute and affiliated colleges, External experts	Throughout the period (Dec2020-March 2021)	Continuous	No of program proposed and completed	1,00,000/- for ATU on Event Expenditure. Institute Level expenditure will be made by institute
6	Make campuses physically and socially gender friendly	Workshops and seminars for gender friendly environment, Committee from institute and affiliated college will take the action depending on complaints , Facilities for girls and women for sanitation and hygiene	TEQIP coordinator EAP coordinator , Coordinator from affiliated college	Internal Committee	Every month	Continuous	Time to time monitoring of facilities for women and no of complaints received	50,000/-

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7	To hold innovation and knowledge sharing workshops	Workshops , seminars , conferences, trainings for teachers and students	TEQIP coordinator, EAP coordinator of affiliated colleges , HODs,	HODs	Jan2020 to March 2021	Twice in three months periods	No of workshops seminar conference carried out as per the planning	1,00,000/- for ATU on Event Expenditure. Institute Level expenditure will be made by institute
8	Sharing information and knowledge about Engineering courses and institutions	Unnat Bharat & students to visit villages under ‘Anubhut’ programme	Coordinator, UBA	Internal Committee	Dec2020- March 2021	Continuous	Public participation & technology transfer	2,00,000/- for ATU on Event Expenditure. Institute Level expenditure will be made by institute
9	Provide appropriate infrastructure for physically challenged students	Suitable Infrastructure like ramps lifts, toilets and hostel facilities for physically challenges students	EAP coordinator	Internal Committee	As per the requirements	Through out the period	Assessment of facilities through coordinators , Increase in the no. of physically challenges students	50,000/-
10	Special efforts for training /internship/placement of weak students	Facilitating internship & organizing pre-placement campus for the employability of weak students	EAP coordinator,	DSW Training & Placement coordinator	Throughout the period	Continuous	No of students placed , campus selection	1,00,000/- (for ATU on Event Expenditure. Institute Level expenditure will be made by institute)
11	A two tier grievance redress mechanism	Formation of Grievance Redressal Committee at ATU & institute level	Dean Student Welfare	ATU & affiliated Institute	As per requirement	Continuous	Assessments will be based on number of complaints identified and resolved	50,000/-

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12	Institutional mechanisms to protect and address the needs and concerns of women students are established.	Workshop on “Gender Sensitization” at nodal centers.	EAP Coordinator	ATU	January 2020 Feb 2021	One day in each month	-	50 ,000/-
		Committee for sexual harassment of women at workplace Awareness creation and training	EAP Coordinator	Internal Committee & external members	As required	Continuous	Feedback & redressal of complaints	50,000/-
13	Peer learning groups of students	Introduce the concept of group studies and to improve the competency and skills	Dean academics, HODs of department and affiliated colleges	Senior students and faculty will help to perform the joint project planning and study	Throughout the period	Continuous	Transition rate of students in next semester	25,000/-
14	Appointing student mentors and Faculty Advisers and students	Faculty and senior students will guide as a mentor for junior and academically weak students	HODs of affiliated colleges	Senior faculty and students in departments	Continuous throughout the period	Once in a week	Improve result and transition rate of students	25,000/-

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